



George Fox University (GFU) is a Christian university founded in 1891 by Quaker pioneers. They offer bachelor degrees in more than 40 majors related to the humanities, sciences, and professional studies. The University is consistently ranked as one of the top Christian universities on the West Coast.

# George Fox University

## Case Study

### Challenge:

In 2007, George Fox University was faced with the decision to invest in new technology for their infrastructure and find a fully integrated, feature rich Enterprise Resource Planning solution. The University not only needed a fully-integrated ERP solution, but an experienced and affordable implementation partner.

Faced with an uncertain future for the support of their current ERP, George Fox's objectives required the new system be implemented within 18 months. After much research, the University chose PeopleSoft Higher Education ERP Suite by Oracle because they wanted technology that would allow them to deliver high quality, web based, service oriented solutions to its community along with investing in an ERP solution that they could grow into.

### ONE solution:

In December 2007, George Fox teamed with the premier Oracle Implementation partner, Moore Integrated Solutions, Inc. (MIS, Inc.) to implement PeopleSoft Financials, Human Resources and Campus Solutions. They selected MIS, Inc. with the confidence that they would help GFU obtain their goals of completing the implementation within an 18 month period and within their allocated budget.

"Because of MIS, Inc.'s technical leadership and commitment to knowledge transfer our IT department was able to take on the Campus Solution technical responsibility including data conversion, portal deployment, and adding bolt-on customizations necessary for the success of the project. MIS, Inc. understood and respected our desire to have both technical knowledge and control of the system early on in the project, and designed a project plan that would allow us to meet this goal."

"There are many reasons and individuals that invested energy into our project to make it successful. One of the major contributions to our success was MIS, Inc.'s ability to match highly qualified and competent consultants who established strong working relationships with our campus functional teams. The consultants understood our aggressive schedule for each module, respected our commitment to staying on time and in budget with consulting hours, and enabled us to meet the go live dates with core functionality for all systems; Financials, HCM, Admissions, Recruiting, Student Records, Student Financials, Financial Aid, and Contributor Relations. Our relationship with MIS, Inc. has been nothing short of exceptional"

**Jim Fleming**  
**George Fox University**  
**PeopleSoft Project Manager**

MIS, Inc. specializes in the implementation of Oracle's PeopleSoft applications. Understanding the budget constraints of every organization in today's challenging economy, we utilize an onsite/offsite model enabling us to deliver an efficient and affordable implementation solution.

MIS, Inc. provides strategic resources, with industry knowledge as well as PeopleSoft experience. Our expert team is cross-functional, possessing the ability to take on multiple facets of an implementation.

As your trusted implementation partner, MIS, Inc. works as an advocate and liaison to deliver tailored solutions that best meet your needs.

### Final Results:

- Completed implementation in 18 month period
- Finished entire implementation within budget of under two million dollars
- Provided GFU with a robust ERP system that allows for the flexibility needed to accommodate future upgrades and enhancements

### ONE partner:

Working with the GFU team, MIS, Inc. project management developed an aggressive implementation schedule in order to have PeopleSoft Financials, HR, and Campus Solutions "live" within the desired time frame. The implementation kicked-off in February 2008 with PeopleSoft Financials. The combined team had basic General Ledger, Accounts Payable, and Purchasing "live" by the start of the fiscal year for GFU (July 1, 2008). By April, the HRMS/Campus Solutions team had started their implementation of HRMS, Payroll, Benefits, Campus Community, Recruiting and Admissions, Student Records, and Student Financials. By the end of December 2008, GFU was not only paying their employees and utilizing their new system, but they had also printed their first student bills and completed their first student enrollment. Financial Aid followed closely behind with a go-live in spring 2009. The final step to the successful completion of this project culminated with the implementation of Contributor Relations in August 2009.

One of the contributing success factors for this project is that the MIS, Inc. consultants delivered guided experience to help the GFU team embrace the usage of their PeopleSoft applications. Teaching the GFU team how to build on each application, MIS, Inc. gave George Fox a foundation that they have been able to successfully apply. With their training and the outstanding initiative of the GFU team they have been able to take on all technical tasks for the remainder of their implementation.

### ONE result:

MIS, Inc. successfully assisted George Fox University in implementing their PeopleSoft Higher Education ERP suite on time and within a budget of under two million dollars. George Fox University has attained their goal of a best-in-class, feature rich and affordable ERP solution that enables them to meet today's goals while providing a stable infrastructure that will meet the future needs of a thriving university.



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